



**Division of Student Affairs
Act 563 Action Plan
2019-2020**

| Objective | Action/Activity | Target Dates | Results |
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| 1. Incorporate sexual assault prevention information for students through advising and student orientation | Collaborate with the Director of Student Transition to research and integrate a new training event, including sexual assault prevention information, for all incoming freshmen during new student orientation (Russellville campus) | July 2019 | Coordinated with the Director of Student Transition and Collegiate Empowerment to include <i>Zero Shades of Gray</i> in fall orientation for all incoming freshmen. <i>Zero Shades of Gray</i> is a 75-minute, highly interactive sexual misconduct prevention program that educates and empowers students to recognize sexual misconduct, be active bystanders, understand consent, and know where to go to make a report and access other resources. |
| | Update sexual assault prevention curriculum Incorporated into mandatory new student orientation programs for transfer students (Russellville campus) | July 2019 | Updated and incorporated sexual misconduct prevention information into new transfer student orientation programs; Content included: Overview of ATU Sexual Misconduct Policy and Procedures, understanding consent, understanding confidentiality when reporting, responsible employees, how to make a report, and bystander intervention training. |
| | Train student orientation leaders to lead small group sessions with students following the <i>Zero Shades of Gray</i> presentation (Russellville campus) | August 14, 2019 | Student leaders provided with training on Act 563, federal Title IX law, and how to debrief the <i>Zero Shades of Gray</i> production with new students. |



**Division of Student Affairs
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2019-2020**

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| <p>(Objective 1, continued...)</p> | <p>Present sexual assault prevention curriculum to incoming freshmen and transfer students during fall and spring new student orientation programs; debriefing sessions will be peer-led by current ATU students trained as orientation leaders and ATU staff (Russellville campus)</p> <p>Provide mandatory online summer orientation courses for all new ATU undergraduate students (<i>EverFi- AlcoholEdu for College</i> and <i>Sexual Assault Prevention for Undergraduates</i>) and graduate students (<i>EverFi-Sexual Assault Prevention for Graduate Students</i>) (Russellville and Ozark campuses)</p> | <p>August 19-20, 2019 January 8, 2020</p> <p>August 2019/January 2020</p> | <p>1,444 freshmen attended fall 2019 orientation (material presented by Collegiate Empowerment; debriefs facilitated by peer orientation leaders in 45 small group sessions). 25 freshmen attended spring 2020 orientation (material provided virtually). 131 transfer students attended fall 2019 orientation (Material presented by ATU Title IX staff). 39 transfer students attended spring 2020 orientation (material provided virtually).</p> <p>1,518 new undergraduate students completed <i>AlcoholEdu for College</i> for the 2019-2020 academic year.</p> <p>1,794 new undergraduate students completed <i>Sexual Assault Prevention for Undergraduates</i> for the 2019-2020 academic year.</p> <p>188 new graduate students completed <i>Sexual Assault Prevention for Graduate Students</i> for the 2019-2020 academic year.</p> |
| <p>2. Integrate information about the prevention of sexual assault into academic courses if and when appropriate</p> | <p>Curriculum to be incorporated into CSP 1013 (Principles of Collegiate Success) and TECH 1001 (Orientation to the University); Topics included are effective communication, healthy relationships, bystander intervention, sexual harassment, and the Jerry Cares campaign (Russellville campus)</p> | <p>Fall 2019/Spring 2020</p> | <p>Curriculum developed and incorporated into CSP 1013 and TECH 1001 academic courses. 1,436 students enrolled in CSP 1013 or TECH 1001 in fall 2019 and 306 students enrolled in CSP 1013 or TECH 1001 in spring 2020 and received material as part of the academic courses.</p> |



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| <p>(Objective 2, continued...)</p> | <p>Review curriculum and, if needed, propose changes to the curriculum for 2020-2021 (Russellville campus)</p> <p>Develop assignments for CSP 1013 and TECH 1001 on the topic of sexual assault prevention for incorporation in 2020-2021 (Russellville campus)</p> <p>Provide curriculum and optional assignments/homework to CSP 1013 and TECH 1001 program director to be incorporated into course curriculum for delivery in fall 2020, spring 2021 (Russellville campus)</p> <p>Explore opportunities for integration of sexual assault prevention information into Ozark campus courses (Ozark campus)</p> | <p>May 2020</p> <p>June 2020</p> <p>June 2020</p> <p>Summer 2020</p> | <p>Recommended changes submitted July 2020.</p> <p>Recommended assignments submitted July 2020.</p> <p>Curriculum and assignments recommendations submitted to CSP 1013 and TECH 1001 program director in July 2020 for incorporation into course curriculum for fall 2020 and spring 2021.</p> <p>Russellville and Ozark campus representatives will continue to explore options for integration of material into an academic course on the Ozark campus.</p> |
| <p>3. Identify opportunities to raise awareness of and provide resources for the prevention of sexual assault across the entire student population</p> | <p>Provide mandatory online course for all student athletes (EverFI-<i>Sexual Assault Prevention for Student Athletes</i>) (Russellville campus)</p> | <p>August 22, 2019; ongoing for new student athletes</p> | <p>267 student athletes completed <i>Sexual Assault Prevention for Student Athletes</i> for the 2019-2020 academic year.</p> |



**Division of Student Affairs
Act 563 Action Plan
2019-2020**

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| (Objective 3, continued...) | Provide mandatory online course for all athletic staff (EverFi-Sexual Assault Prevention for Athletic Staff) (Russellville campus) | August 22, 2019; ongoing for new staff | 50 staff members completed the <i>Sexual Assault Prevention for Athletic Staff</i> course in the 2019-2020 academic year. |
| | Provide mandatory online course for all faculty and staff (EverFi-Bridges: Building a Supportive Community and Bridges: Taking Action) (Russellville and Ozark campuses) | September 2019; ongoing for new employees | 766 faculty and staff members completed <i>Bridges: Taking Action</i> , and 111 completed <i>Bridges: Building a Supportive Community</i> in the 2019-2020 academic year. |
| | Provide mandatory online course for all returning students (EverFi-Sexual Assault Prevention: Ongoing) (Russellville and Ozark campuses) | September 2019; January 2020 | 1,675 returning students completed <i>Sexual Assault Prevention Ongoing</i> for the 2019-2020 academic year. |
| | Partner with campus departments and registered student organizations to provide campus-wide programming specifically focused to increase awareness of sexual assault prevention (Russellville and Ozark campuses) | Fall 2019/Spring 2020 | The Title IX Office hosted 30 educational programs in 2019-2020, 13 of which were offered in collaboration with various campus departments and registered student organizations. A comprehensive list is attached to this action plan. |



**Division of Student Affairs
Act 563 Action Plan
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| <p>(Objective 3, continued...)</p> | <p>Conduct training on Title IX and sexual assault prevention for targeted groups (i.e. resident assistants, resident directors, staff, faculty) and upon request for academic classes, campus departments, and registered student organizations (Russellville and Ozark campuses)</p> | <p>Year-Round</p> | <p>The Title IX Office hosted 13 training sessions during 2019-2020. A comprehensive list is attached to this action plan.</p> |
| <p>4. Identify private or federal grants available to address the prevention of sexual assault and to promote student success, including any partnerships necessary to successfully compete for grants</p> | <p>Research external funding opportunities available to support ATU programs and projects for sexual assault prevention (Russellville and Ozark campuses)</p> <p>Participate in and seek opportunities to submit grants or collaborate with other agencies for grants (Russellville and Ozark campuses)</p> | <p>Year-Round</p> <p>Year-Round</p> | <p>No external funding identified this academic year.</p> <p>Assisted the Department of Public Safety with applying for and receiving a \$21,583 grant to purchase and install an enhanced video system for recording interviews with involved parties in sexual assault cases, enabling interviewers to build better rapport with people being interviewed.</p> |
| <p>5. Collaborate with the Department of Health or federally qualified health centers, or both, to promote access to care</p> | <p>Partner with the ATU Health and Wellness Center to promote services provided for students on campus as well as community resources external to campus (Russellville and Ozark campuses)</p> | <p>Year-Round</p> | <p>Wellness Examinations- The Health and Wellness Center offers female students the opportunity to schedule an appointment for well woman exams. Support resources related to sexual assault are provided as needed. This clinic is offered once a week, and each hosts about ten patients for a total of approximately 40 patients per month.</p> |



**Division of Student Affairs
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| (Objective 5, continued...) | Partner with external agencies to market off-campus resources, such as the Arkansas Coalition Against Sexual Assault and the Ozark Rape Crisis Center (Russellville and Ozark campuses) | Year-Round | Members of the Title IX Office continue to actively foster relationships with off-campus resources such as the Ozark Rape Crisis Center, River Valley Shelter for Battered Women and Children, and the Victim Assistance Outreach Program through the 5 th Judicial District Prosecuting Attorney's Office. Community-based groups, including the Ozark Rape Crisis Center and River Valley Shelter, partnered with the Title IX Office and other Student Affairs departments to host a campus-wide sexual assault awareness event in March 2020. |
| 6. Identify other topics or issues relating to the prevention and reduction of sexual assault | Partner with campus departments and registered student organizations to provide campus-wide programming on other topics and issues associated with sexual assault (Russellville and Ozark campuses) | Year-Round | 16 educational programs were offered via our On Track program by the Title IX Office and the Office's collaboration with various campus departments and registered student organizations. |

Additional Notes:

This action plan includes both the Russellville and Ozark campuses of Arkansas Tech University. The action plan is prepared by the Associate Vice President for Student Affairs/Dean of Students and Title IX Coordinator on the Russellville campus in coordination with the ATU Title IX Team which includes the Deputy Title IX Coordinator on the Ozark campus.

Respectfully Submitted:

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Division of Student Affairs

Act 563 Action Plan 2019-2020

Supplemental Information for Objective 3

Comprehensive List of Training and Educational Programming; Hosted by ATU Title IX Office

Training Programs

New Employee Orientation; July 10, 2019
Title IX Overview for Graduate Assistants; July 10, 2019
Title IX and Crisis Intervention Training for Resident Directors; July 16, 2019
Resident Assistant and Orientation Leader Title IX Training; August 14, 2019
All-Athlete Student Meeting; August 22, 2019
Sexual Misconduct Hearing Board Training; August 23, 2019
New Employee Orientation; October 2, 2019
New Faculty Academy; October 7, 2019
New Resident Assistant Training; January 8, 2020
Responding to Disclosures Training for Resident Directors; January 9, 2020
Title IX Overview for the APEX Tutoring Center; January 9, 2020
New Employee Orientation; January 15, 2020
Title IX Overview for Residence Life Summer Staff; May 15, 2020

Educational Programs

Zero Shades of Gray Orientation Production by Collegiate Empowerment; August 19, 2019
Know Your IX: Transfer Student Orientation; August 20, 2019
Title IX Open House; August 22, 2019
Know Your IX; August 27, 2019
Know Your IX; September 4, 2019
Active Bystander Training; September 12, 2019
Survivor Support 101; September 19, 2019
Title IX Table at Healthapalooza; September 26, 2019
Know Your IX; September 26, 2019
Her Toolkit by Jana's Campaign; October 1, 2019
Man2Man by Jana's Campaign; October 1, 2019
Active Bystander Training; October 16, 2019
Combating Rape Culture; October 19, 2019
Active Bystander Training; October 28, 2019



Division of Student Affairs

Act 563 Action Plan

2019-2020

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Upstanding Sisterhood: Healthy Relationships and Bystander Intervention for Sorority Members; November 11, 2019

It's On Us Rally hosted by Sigma Phi Epsilon; November 14, 2019

Survivor Support 2.0: Neurobiology of Trauma; November 20, 2019

Know Your IX for Tech 1001 (A); November 26, 2019

Know Your IX for Tech 1001 (B); November 26, 2019

Testing and Disability Services: Veterans Upward Bound Campus Resource Workshop (including Title IX-related resources and information); January 7, 2020

Know Your IX; January 15, 2020

Disability Services Overview (Including Title IX-related resources and information) for the Ozark Campus Occupational Therapy Assistant Program; February 3, 2020

Know Your IX; February 4, 2020

Title IX Table at Alcohol Awareness Day; February 11, 2020

Title IX Table at Sexual Responsibility Day; February 12, 2020

Survivor Ally Training; February 13, 2020

Walk a Mile Sexual Assault Awareness Rally; March 9, 2020

Disability Services Overview (Including Title IX-related resources and information) for eTech Certification Course participants; March 10, 2020

Survivor Ally Training; March 12, 2020

Sexual Assault Awareness Month Virtual Pledge Drive; April 1-30, 2020