



ARKANSAS TECH
UNIVERSITY

Division of Student Affairs

Act 563 Action Plan

2018-2019

Objective	Action/Activity	Target Dates	Results
<p>1. Incorporate sexual assault prevention information for students through advising and student orientation</p>	<p>Develop curriculum to be incorporated into mandatory new student orientation programs for freshmen and transfer students (Russellville campus)</p> <p>Train student orientation leaders and ATU staff to teach material during small group sessions (Russellville campus)</p> <p>Present curriculum to incoming freshmen and transfer students during fall and spring new student orientation programs; Sessions will be peer-led by current ATU students trained as orientation leaders and ATU staff (Russellville campus)</p> <p>Provide mandatory online summer orientation courses for all new ATU undergraduate students (EverFi- <i>AlcoholEdu for College and Sexual Assault Prevention for Undergraduates</i>) and graduate students (EverFi-</p>	<p>July 2018</p> <p>August 16, 2018</p> <p>August 20-21, 2018</p> <p>January 11, 2019</p> <p>July 26-September 5, 2018 (Rolling: Weekly)/Spring 2019</p>	<p>Curriculum developed and incorporated into new student orientation programs; Content included: Overview of ATU Sexual Misconduct Policy and Procedures, understanding consent, understanding confidentiality when reporting, responsible employees, how to make a report, and bystander intervention training.</p> <p>Student leaders and ATU staff provided with training on Act 563, federal Title IX law, and content to be covered with new students.</p> <p>1,310 freshmen attended fall 2018 orientation (Material presented by peer orientation leaders in 53 small group sessions). 14 freshmen attended spring 2019 orientation.</p> <p>136 transfer students attended fall 2018 orientation (Material presented by ATU staff in small group sessions). 40 transfer students attended spring 2019 orientation.</p> <p>1,430 new undergraduate students completed <i>AlcoholEdu for College</i> for the fall 2018 semester, and 102 completed the course in the spring 2019 semester.</p> <p>1,618 new undergraduate students completed <i>Sexual Assault Prevention for Undergraduates</i> for</p>



<p>(Objective 1, continued...)</p>	<p><i>Sexual Assault Prevention for Graduate Students</i> (Russellville and Ozark campuses)</p>		<p>the fall 2018 semester, and 139 completed the course in spring 2019.</p> <p>268 new graduate students completed <i>Sexual Assault Prevention for Graduate Students</i> for the fall 2018 semester, and 51 completed the course in spring 2019.</p>
<p>2. Integrate information about the prevention of sexual assault into academic courses if and when appropriate</p>	<p>Curriculum to be incorporated into CSP 1013 (Principles of Collegiate Success) and TECH 1001 (Orientation to the University); Topics included are effective communication, healthy relationships, bystander intervention, sexual harassment, and the Jerry Carres campaign (Russellville campus)</p> <p>Review curriculum and, if needed, propose changes to the curriculum for 2019-20 (Russellville campus)</p> <p>Develop assignments for CSP 1013 and TECH 1001 on the topic of sexual assault prevention for incorporation in 2019-20 (Russellville campus)</p> <p>Provide curriculum and optional assignments/homework to CSP 1013 and TECH 1001 program</p>	<p>Fall 2018/Spring 2019</p> <p>October 2018</p> <p>October 2018</p> <p>October 2018</p> <p>December 2018</p>	<p>Curriculum developed and incorporated into CSP 1013 and TECH 1001 academic courses. 1,109 students enrolled in CSP 1013 or TECH 1001 in fall 2018 and spring 2019 and received material as part of the academic courses.</p> <p>In progress for 2019-2020 academic year. Finalizing recommended changes for submission in July 2019.</p> <p>In progress for 2019-2020 academic year. Finalizing recommended assignments for submission in July 2019.</p> <p>In progress for 2019-2020 academic year. Curriculum and assignments recommendations to be presented to CSP 1013 and TECH 1001 program</p>

Division of Student Affairs

Act 563 Action Plan

2018-2019

<p>(Objective 2, continued...)</p>	<p>director to be incorporated into course curriculum for delivery in fall 2019, spring 2020 (Russellville campus)</p> <p>Explore opportunities for integration of sexual assault prevention information into Ozark campus courses (Ozark campus)</p>	<p>Fall 2018</p>	<p>director in July 2019 for incorporation into course curriculum for fall 2019 and spring 2020.</p> <p>Russellville and Ozark campus representatives will continue to explore options for integration of material into an academic course on the Ozark campus.</p>
<p>3. Identify opportunities to raise awareness of and provide resources for the prevention of sexual assault across the entire student population</p>	<p>Provide mandatory online course for all student athletes (EverFi-<i>Sexual Assault Prevention for Student Athletes</i>) (Russellville campus)</p> <p>Provide mandatory online course for all athletic staff (EverFi-<i>Sexual Assault Prevention for Athletic Staff</i>) (Russellville campus)</p> <p>Provide mandatory online course for all faculty and staff (EverFi-<i>Bridges: Building a Supportive Community and Bridges: Taking Action</i>) (Russellville and Ozark campuses)</p>	<p>August 28, 2018</p> <p>August 15, 2018</p> <p>September 2018</p>	<p>283 student athletes completed <i>Sexual Assault Prevention for Student Athletes</i> for the fall 2018 semester, and 3 students completed the course for the spring 2019 semester.</p> <p>53 staff members completed the <i>Sexual Assault Prevention for Athletic Staff</i> course in fall 2018, and 18 completed the course in spring 2019.</p> <p>886 faculty and staff members completed <i>Bridges: Building a Supportive Community</i> in spring 2019.</p>



Division of Student Affairs

Act 563 Action Plan

2018-2019

<p>(Objective 3, continued...)</p>	<p>Provide mandatory online course for all returning students (<i>EverFi-Sexual Assault Prevention for Returning Students</i>) (Russellville and Ozark campuses)</p> <p>Partner with campus departments and registered student organizations to provide campus-wide programming specifically focused to increase awareness of sexual assault prevention (Russellville and Ozark campuses)</p> <p>Conduct training on Title IX and sexual assault prevention for targeted groups (i.e.: resident assistants, resident directors, staff, faculty) and upon request for academic classes, campus departments, and registered student organizations (Russellville and Ozark campuses)</p> <p>Conduct training for Title IX faculty and staff with ATIXA, Association of Title IX Administrators, on sexual assault investigations and university processes for adjudication which includes external partners from</p>	<p>September 2018-October 2018 Spring 2019</p> <p>Fall 2018/Spring 2019</p> <p>Year-Round</p> <p>June 13-14, 2018</p>	<p>1,706 returning students completed <i>Sexual Assault Prevention Ongoing</i> in Fall 2018, and 216 returning students completed the course in spring 2019.</p> <p>12 educational programs were offered via our On Track program by various campus departments and registered student organizations. In addition, the Title IX Office hosted 19 educational programs in 2018-2019. A comprehensive list is attached to this action plan.</p> <p>The Title IX Office hosted 24 training programs during 2018-2019. A comprehensive list is attached to this action plan.</p> <p>Training conducted by Mr. Scott Lewis, from NCHERM and ATIXA. 22 faculty and staff attending, including a representative from the Russellville Police Department.</p>
------------------------------------	---	---	---



Division of Student Affairs

Act 563 Action Plan

2018-2019

<p>5. Collaborate with the Department of Health or federally qualified health centers, or both, to promote access to care</p>	<p>Partner with the ATU Health and Wellness Center to promote services provided for students on campus as well as community resources external to campus (Russellville and Ozark campuses)</p>	<p>Year-Round</p>	<p>Wellness Examinations- The Health and Wellness Center offers female students the opportunity to schedule an appointment for wellness examinations. Support resources related to sexual assault are provided as needed. This clinic is offered 8 days per month hosting 14-16 patients per scheduled well woman day for approximately 128 patients per month.</p>
<p>4. Identify private or federal grants available to address the prevention of sexual assault and to promote student success, including any partnerships necessary to successfully compete for grants</p>	<p>Research external funding opportunities available to support ATU programs and projects for sexual assault prevention (Russellville and Ozark campuses)</p> <p>Participate in and seek opportunities to submit grants or collaborate with other agencies for grants (Russellville and Ozark campuses)</p>	<p>Fall 2018</p> <p>Year-Round</p>	<p>No external funding identified this academic year.</p> <p>No grants identified this academic year.</p>
<p>(Objective 3, continued...)</p>	<p>the Russellville Police Department and Pope County Sheriff's Department (Russellville and Ozark campuses)</p>		
<p>Partner with external agencies to market off-campus resources,</p>		<p>Year-Round</p>	<p>Members of the Title IX Office actively fostered relationships with off-campus resources such as the</p>



Division of Student Affairs

Act 563 Action Plan

2018-2019

<p>(Objective 5, continued...)</p>	<p>such as the Arkansas Coalition Against Sexual Assault and the Ozark Rape Crisis Center (Russellville and Ozark campuses)</p>		<p>Ozark Rape Crisis Center, River Valley Shelter for Battered Women and Children, and the Victim Assistance Outreach Program through the 5th Judicial District Prosecuting Attorney's Office. Community-based groups including the Arkansas Coalition Against Sexual Assault, Ozark Rape Crisis Center, and River Valley Shelter partnered with the Title IX Office and other Student Affairs departments to host a campus-wide sexual assault awareness event in March 2019.</p>
<p>6. Identify other topics or issues relating to the prevention and reduction of sexual assault</p>	<p>Partner with campus departments and registered student organizations to provide campus-wide programming on other topics and issues associated with sexual assault (Russellville and Ozark campuses)</p>	<p>Year-Round</p>	<p>12 educational programs were offered via our On Track program by various campus departments and registered student organizations.</p>

Additional Notes:

This action plan includes both the Russellville and Ozark campuses of Arkansas Tech University. The action plan is prepared by the Associate Vice President for Student Affairs/Dean of Students and Title IX Coordinator on the Russellville campus in coordination with the Deputy Title IX Coordinator on the Ozark campus.

Respectfully Submitted:

Amy N. Pennington, Associate Vice President for Student Affairs/Dean of Students and Title IX Coordinator

apennington@atu.edu

479-968-0407

July 1, 2019



Division of Student Affairs

Act 563 Action Plan

2018-2019

Supplemental Information for Objective 3

Comprehensive List of Training and Educational Programming; Hosted by ATU Title IX Office

Training Programs

Division of Student Affairs Graduate Assistant Training; July 10, 2018
New Employee Orientation; July 12, 2018
New Faculty Orientation; August 13, 2018
Resident Assistant Training; August 14, 2018
All-Athlete Student Meeting; August 28, 2018
Department of Public Safety Supervisor Training; October 1, 2018
New Employee Orientation; October 3, 2018
Facilities Management Staff Training; October 16, 2018
Facilities Management Staff Training; October 17, 2018
Title IX Process Advisor Training; December 13, 2018
New Employee Orientation; January 9, 2019
Resident Assistant Training; January 11, 2019
New Faculty Academy; January 14, 2019
Title IX Committee Impact of Trauma Training; January 30, 2019
New Employee Orientation; April 3, 2019
Summer Counselor Assistant Training; May 9, 2019
Residence Life Summer Interns Training; May 16, 2019
Department of Public Safety 40 Hour Refresher Training; June 10, 2019
Domestic Violence-Department of Public Safety 40 Hour Refresher Training; June 11, 2019
First-Gen Institute Student Leader Staff Training; June 12, 2019
Department of Public Safety 40 Hour Refresher Training; June 17, 2019
Residence Life Summer Interns Training; June 19, 2019
Domestic Violence-Department of Public Safety 40 Hour Refresher Training; June 20, 2019
Arkansas Governor's School Residence Life Staff Training; June 27, 2019

Educational Programs

Know Your IX for PSY 4003; August 29, 2018
Special Guest Speaker-Laura Abbott, Victims' Rights Advocate; October 3, 2018
Know Your IX for CSP 6053; October 17, 2018
Know Your IX; January 16, 2019
Know Your IX; January 25, 2019
Know Your IX; January 29, 2019
The Uncomfortable Conversation; February 6, 2019



Division of Student Affairs

Act 563 Action Plan

2018-2019

Supplemental Information for Objective 3

Comprehensive List of Training and Educational Programming; Hosted by ATU Title IX Office

Know Your IX for CJ 4143; February 15, 2019

The Uncomfortable Conversation; February 20, 2019

Survivor Support 101; March 4, 2019

Sexual Assault Awareness Rally; March 4, 2019

Title IX Sexual Assault Awareness Month Table; April 1, 2019

Consent and Healthy Relationships Workshop; April 2, 2019

Title IX Sexual Assault Awareness Month Table; April 9, 2019

Active Bystander Training; April 10, 2019

Title IX Sexual Assault Awareness Month Table; April 17, 2019

Survivor Support 2.0; April 18, 2019

Title IX Sexual Assault Awareness Month Table; April 23, 2019

Combatting Rape Culture; April 25, 2019